



GENUS Capital Management Pooled Funds

Q3 2026

July 1st – September 30th

Proxy Voting Report

Proxy Voting Highlights Q3 2026

Meetings

Type

Annual	13
Special	5
Mix	0
Total	18



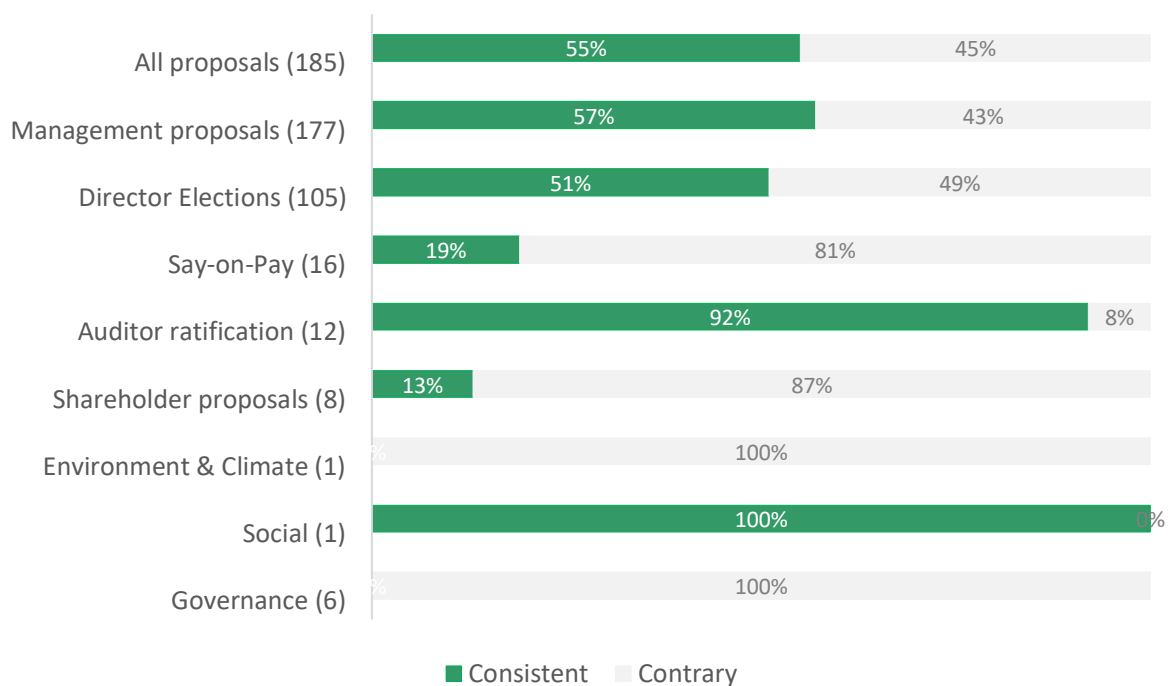
Jurisdiction

Canada	3
United States	5
Other	10
Total	18



Proposals

Votes consistent with / contrary to management recommended votes





VOTING REPORT

PROXY SUMMARY

ISSUER FedEx Corporation (FDX)	MEETING DATE 2026-09-28 ,
COUNTRY United States	RECORD DATE 2026-08-03
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES 31428X106

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442045	Genus Dividend Fund	7000

ITEM	PROPOSAL	BOARD	POLICY
01.01	To elect a director : Mark Edmunds	✓	✓
01.02	To elect a director : Marvin Ellison	✓	✗
01.03	To elect a director : Susan Patricia Griffith	✓	✗
01.04	To elect a director : Brad Martin	✓	✗
01.05	To elect a director : Nancy Norton	✓	✓
01.06	To elect a director : Frederick Perpal	✓	✗
01.07	To elect a director : Joshua Cooper Ramo	✓	✗
01.08	To elect a director : Susan Schwab	✓	✗
01.09	To elect a director : Richard Smith	✓	✗
01.10	To elect a director : Rajesh Subramaniam	✓	✗
01.11	To elect a director : Paul Walsh	✓	✗
02	Advisory Vote on Executive Compensation.	✓	✗
03	To approve the appointment of the auditing firm Ernst & Young LLP.	✓	✓
04	Shareholder proposal to adopt a policy to require the Board Chair to be an independent director.	✗	✓
05	Shareholder proposal to lower the threshold to call a special meeting.	✗	✓
06	Shareholder proposal requesting the Board of Directors to assess and issue a report evaluating how it oversees risks related to distributing mail-order abortion drugs such as mifepristone and detailing any strategies beyond litigation and legal compliance the Company may deploy to mitigate these risks.	✗	✗

PROXY ANALYSIS

ITEM 01.01	BOARD	POLICY
To elect a director : Mark Edmunds	✓	✓

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 01.02	BOARD	POLICY
To elect a director : Marvin Ellison	✓	✗

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on these committees. He has been on the board for over 10 years. He is CEO of Lowe's Companies and sits on the Compensation Committee, which goes against the policy. He is a member of the nominating committee and sits on a board of directors with less than 30% women. Because of his position, we consider him to be responsible for this lack of diversity within the board. A vote against the candidate was recorded.

Vote recorded

ITEM 01.03	BOARD	POLICY
To elect a director : Susan Patricia Griffith	✓	✗

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. She is a member of the nominating committee and sits on a board of directors with less than 30% women. Because of her position, we consider her to be responsible for this lack of diversity within the board. She is the CEO of The Progressive Corporation and sits on a total of more than one board. The number of boards on which she sits is too high and could compromise her ability to adequately serve

shareholder interest. She is CEO of The Progressive Corporation and sits on the Compensation Committee, which goes against the policy. A vote against the candidate was recorded.

Vote recorded		
ITEM 01.04	BOARD	POLICY
To elect a director : Brad Martin	✓	✗
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. He is currently an executive of the firm. This nominee, who is not independent, is also Chairman, which goes against policy. A vote against the candidate was recorded.

Vote recorded		
ITEM 01.05	BOARD	POLICY
To elect a director : Nancy Norton	✓	✓
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded		
ITEM 01.06	BOARD	POLICY
To elect a director : Frederick Perpall	✓	✗
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. He is a member of the nominating committee and sits on a board of directors

with less than 30% women. Because of his position, we consider him to be responsible for this lack of diversity within the board. A vote against the candidate was recorded.

Vote recorded

ITEM 01.07	BOARD	POLICY
To elect a director : Joshua Cooper Ramo		

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Audit Committee. He has been on the board for over 10 years. A vote against the candidate was recorded.

Vote recorded

ITEM 01.08	BOARD	POLICY
To elect a director : Susan Schwab		

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Nomination Committee. She has been on the board for over 10 years. A vote against the candidate was recorded.

Vote recorded

ITEM 01.09	BOARD	POLICY
To elect a director : Richard Smith		

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. He is currently the chief operating officer of the firm. A vote against the

candidate was recorded.

Vote recorded

ITEM 01.10

BOARD POLICY

To elect a director : Rajesh Subramaniam



Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. He is currently the chief executive officer of the firm. A vote against the candidate was recorded.

Vote recorded

ITEM 01.11

BOARD POLICY

To elect a director : Paul Walsh



Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the company, sits on these committees. He has been on the board for over 10 years. He is a member of the nominating committee and sits on a board of directors with less than 30% women. Because of his position, we consider him to be responsible for this lack of diversity within the board. A vote against the candidate was recorded.

Vote recorded

ITEM 02

BOARD POLICY

Advisory Vote on Executive Compensation.



Proposer : Board

The CEO was paid more than 200 times the average American salary. Wide pay gaps contribute to societies that are increasingly unequal, less sustainable, less inclusive and less productive. In the long term, such a situation can have negative consequences for the company or its stakeholders. A vote against the proposal was

recorded.

Vote recorded

ITEM 03

BOARD POLICY

To approve the appointment of the auditing firm Ernst & Young LLP.



Proposer : Board

More than 75% of the fees paid to the firm were for financial auditing services. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 04

BOARD POLICY

Shareholder proposal to adopt a policy to require the Board Chair to be an independent director.



Proposer : The Accountability Board

The Chairman is not independent, and no lead director has been appointed or this appointment is permanent. This type of proposal generally receives significant approval rates. Furthermore, this separation is an excellent governance practice. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 05

BOARD POLICY

Shareholder proposal to lower the treshhold to call a special meeting.



Proposer : John Chevedden

This proposal would allow shareholders with a reasonable percentage of share ownership (in relation to company size) of 10% to call special meetings. Currently, the company’s rules regarding the convening of an extraordinary general meeting require a minimum threshold of 20 per cent of all outstanding shares. This 20 per cent threshold is high; it represents USD 6.33 billion. Even by joining forces, it is difficult for several shareholders to reach this threshold. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 06

BOARD POLICY

Shareholder proposal requesting the Board of Directors to assess and issue a report evaluating how it oversees risks related to distributing mail-order abortion drugs such as mifepristone and detailing any strategies beyond litigation and legal compliance the Company may deploy to mitigate these risks.



Proposer : Catholic Diocese of Fort Worth

Access to abortion is a major issue in the United States. Since the repeal of Roe v. Wade in June 2022, 24 States have banned or restricted access to voluntary terminations of pregnancy (IVG). The battle for abortion rights continues in the streets, in courts, and in State legislatures. The Biden administration has, in fact, sought to improve access to abortion, particularly by facilitating the distribution of abortion pills, which are used in more than 50 percent of abortions. In order to make them more accessible, the U.S. Food and Drug Administration (FDA) authorized their sale by prescription through retail pharmacies in January 2023. This decision followed an FDA analysis showing that these drugs are safe and effective to use without a doctor's visit, a conclusion that Republican-led States and anti-abortion groups are challenging in court. In this case, the proponent believes that FedEx should consider not participating in the transport of abortion pills such as mifepristone, arguing that doing otherwise would expose the company to significant legal and reputational risks. He states that a federal law prohibits express delivery companies from shipping such products, that some U.S. States have enacted laws restricting or banning these drugs within their borders, and that certain States also have regulations prohibiting their prescription and distribution by mail. The board of directors rejected the proposal, stating that the company is committed to conducting its business in compliance with laws and regulations, as well as to maintaining robust policies and procedures designed to support lawful and ethical business practices. It adds that his rigorous risk management processes are appropriate and sufficient to address the risks identified in the proposal. He adds that his rigorous risk management processes are appropriate and sufficient to address the risks identified in the proposal. After careful consideration, we recognize that abortion is a sensitive and highly divisive issue in the United States. In addition, federal and State laws and regulations regarding mifepristone are constantly changing, and the situation is further complicated by the fact that the regulatory and legal landscape varies from State to State. However, with regard to the proposal, we find that the reasoning behind it is biased. For example, the federal law in question—which dates back to the 19th century and primarily addresses the importation and transportation of objects or documents deemed obscene—has been the subject of debate and conflicting interpretations, particularly with regard to the provisions related to abortion. Thus, those who challenge the FDA's decision cite this law, among other things, while the FDA and advocates for access to abortion pills argue that it does not apply to drugs whose use is legal. The legal battle continues in various courts. In this regard, it should be noted that in May 2026, the Supreme Court issued an order upholding access to mifepristone via telemedicine and by mail while the litigation between Louisiana and the FDA continues; it is likely that the nation's highest court will ultimately have to rule on the merits of this case. On the other hand, while it is true that several States prohibit or severely restrict the right to abortion, there are just as many that protect that right and allow the distribution of these medications. Finally, we believe that the petitioner has not demonstrated that the company acted negligently in its management of risks related to the transportation of medications. In this context, we do not believe that support for the proposal is appropriate and that the proposal is in the best interests of shareholders. A vote against the proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER Darden Restaurants Inc. (DRI)	MEETING DATE 2026-09-23 ,
COUNTRY United States	RECORD DATE 2026-07-29
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES 237194105

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442045	Genus Dividend Fund	11700

ITEM	PROPOSAL	BOARD	POLICY
01.01	Elect Margaret Shan Atkins	✓	✗
01.02	Elect Ricardo Cardenas	✓	✗
01.03	Elect Juliana L. Chugg	✓	✗
01.04	Elect James Fogarty	✓	✗
01.05	Elect Cynthia Jamison	✓	✗
01.06	Elect Daryl Kenningham	✓	✗
01.07	Elect William Simon	✓	✗
01.08	Elect Charles Sonsteby	✓	✗
01.09	Elect Timothy Wilmott	✓	✓
02	Say on pay	✓	✗
03	Appoint auditor : KPMG LLP	✓	✗
04	Shareholder proposal requesting that the board of directors adopt a policy providing that, if a director receives less than 80 percent support in an uncontested election, the independent directors will conduct a formal review of the circumstances leading to that result and disclose a summary of their findings and the actions taken as a result.	✗	✓

PROXY ANALYSIS

ITEM 01.01	BOARD	POLICY
Elect Margaret Shan Atkins	✓	✗
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Audit Committee and the Nomination Committee. She has been on the board for over 10 years. She sits on an Audit Committee that approved auditor fees where more than 25% of the fees were for non-auditing-related services. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

			Vote recorded	
ITEM 01.02			BOARD	POLICY
Elect Ricardo Cardenas			✓	✗
Proposer : Board				

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. He is currently the chief executive officer of the firm. A vote against the candidate was recorded.

			Vote recorded	
ITEM 01.03			BOARD	POLICY
Elect Juliana L. Chugg			✓	✗
Proposer : Board				

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. She sits on an Audit Committee that approved auditor fees where more than 25% of the fees were for non-auditing-related services. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

			Vote recorded	
ITEM 01.04			BOARD	POLICY

Elect James Fogarty		
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Nomination Committee. He has been on the board for over 10 years. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

	Vote recorded
ITEM 01.05	
Elect Cynthia Jamison	
Proposer : Board	

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the policy. She has been on the board for over 10 years. This nominee, who is not independent, is also the Chairwoman, which goes against the policy. She is chair of the board of this company whose climate disclosure is considered insufficient. A vote against the candidate was recorded.

	Vote recorded
ITEM 01.06	
Elect Daryl Kenningham	
Proposer : Board	

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. He sits on an Audit Committee that approved payment to the auditors of an excessive amount (over 25%) of fees not related to auditing. He is the CEO of another company and sits on more than one board. The number of boards on which he sits is too high and could compromise his ability to adequately serve shareholder interest. A vote against the candidate was recorded.

Vote recorded**ITEM 01.07**

Elect William Simon

BOARD **POLICY****Proposer : Board**

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Audit Committee and the Compensation Committee. He has been on the board for over 10 years. He sits on an Audit Committee that approved payment to the auditors of an excessive amount (over 25%) of fees not related to auditing. A vote against the candidate was recorded.

Vote recorded**ITEM 01.08**

Elect Charles Sonsteby

BOARD **POLICY****Proposer : Board**

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Audit Committee and the Nomination Committee. He has been on the board for over 10 years. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded**ITEM 01.09**

Elect Timothy Wilmott

BOARD **POLICY****Proposer : Board**

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the

candidate was recorded.

Vote recorded		
ITEM 02	BOARD	POLICY
Say on pay	✓	✗
Proposer : Board		

A complete analysis of the compensation plan shows that it does not meet all of the policy criteria. There is an omnibus plan and the policy is opposed to this. This type of program includes at least three types of grants. It is therefore difficult to assess the impact of such a program on shareholder interests. Stock appreciation rights are included in the plan. This type of grant is akin to phantom stock. Management's interests are not aligned with those of shareholders because the risk of holding shares is not real. A vote against the proposal was recorded.

Vote recorded		
ITEM 03	BOARD	POLICY
Appoint auditor : KPMG LLP	✓	✗
Proposer : Board		

More than 25% of the fees paid to the firm were for services other than financial auditing. A vote against the proposal was recorded.

Vote recorded		
ITEM 04	BOARD	POLICY
Shareholder proposal requesting that the board of directors adopt a policy providing that, if a director receives less than 80 percent support in an uncontested election, the independent directors will conduct a formal review of the circumstances leading to that result and disclose a summary of their findings and the actions taken as a result.	✗	✓
Proposer : The Accountability Board		

At Darden, as at most large U.S. companies, uncontested director elections are based on a majority rule: a director who does not receive at least 50 percent of the votes cast must submit his or her resignation, which the board then accepts or rejects. This mechanism, which according to Glass Lewis is currently adopted by approximately 88% of S&P 500 companies, remains strictly binary: as long as a director’s vote share does not exceed 50%, no procedure is triggered, even if the

director faced strong opposition. This is the context of the proposal. The proponent relies on the position of Glass Lewis, which maintains that a 20% opposition threshold is already substantial enough to warrant such a review. It clarifies that its request does not call for dismissal or any specific corrective action: it is intended solely to bridge the gap between an election that was technically successful and a truly transparent response from the board. The board opposes the proposal, arguing that its current governance framework already addresses this issue, with an annual review of voting results, the annual reelection of directors, and a resignation policy already included in the bylaws in the event that a director fails to obtain a majority of the votes. It also points out that the level of support received by its directors has remained high, averaging at least 91.73% over the past five years—well above the proposed threshold. We believe, however, that as long as the board is not required to provide a formal response to significant dissent during the election of a director, the interests of shareholders would be better served by adopting the proposed policy. A vote in favour of the proposal was recorded.

Vote recorded

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PROXY SUMMARY

ISSUER Unicredit SPA (UCG)	MEETING DATE 2026-09-21 ,
COUNTRY Italy	RECORD DATE 2026-09-10
MEETING LOCATION	
MEETING TYPE Extraordinary	SECURITIES T95132105

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442029	Genus Fossil Free Plus CanGlobe Equity Fund - 000442029	40900

ITEM	PROPOSAL	BOARD	POLICY
01.00	To modify the articles of association and bylaws.	✓	✓
02.00	To approve the issuing of bonds convertible into shares.	✓	✗
03.00	To authorize the increase in share-capital.	✓	✓

PROXY ANALYSIS

ITEM 01.00	BOARD	POLICY
To modify the articles of association and bylaws.	✓	✓
Proposer : Board		

The proposal aims to make changes to the corporate articles in order to reflect the applicable legislation. The amendment follows the new Italian regulations governing the election of directors. It does not affect shareholders’ rights.A vote in favour of the proposal was recorded.

Vote recorded

ITEM 02.00	BOARD	POLICY
To approve the issuing of bonds convertible into shares.	✓	✗
Proposer : Board		

It is the Board’s responsibility to make recommendations on the issuance of bonds, based on a needs analysis and strategic opportunities. This issue of bonds convertible into shares, without pre-emption rights, represents more than 20 per cent of the shares in issue.This issuance is not justified by adequately disclosed business reasons. A vote against the proposal was recorded.

Vote recorded

ITEM 03.00	BOARD	POLICY
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To authorize the increase in share-capital.



Proposer : Board

It is the Board's responsibility to make recommendations on the increase of capital shares based on a needs analysis and strategic opportunities. This general authorization is routinely requested at each annual assembly. The increase, without pre-emptive rights, is lower than 1% of outstanding shares. The proposed increase is sufficiently limited to prevent excessive dilution of the shareholders' current positions. A vote in favour of the proposal was recorded.

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VOTING REPORT

PROXY SUMMARY

ISSUER Empire Company Ltd (EMPA)	MEETING DATE 2026-09-10 ,
COUNTRY Canada	RECORD DATE 2026-07-20
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES 291843407

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442029	Genus Fossil Free Plus CanGlobe Equity Fund - 000442029	63700

ITEM	PROPOSAL	BOARD	POLICY
01	Advisory Vote on Executive Compensation.	✓	✗

PROXY ANALYSIS

ITEM 01	BOARD	POLICY
Advisory Vote on Executive Compensation.	✓	✗

Proposer : Board

A complete analysis of the compensation plan shows that it does not meet all of the policy criteria. Compensation includes a share-option plan that does not meet all of the policy criteria. The vesting schedule is not in line with the 3 years stipulated in the policy or is not linked to performance targets. A vote against the proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER Intesa Sanpaolo SPA (ISP)	MEETING DATE 2026-09-10 ,
COUNTRY Italy	RECORD DATE 2026-09-01
MEETING LOCATION	
MEETING TYPE Extraordinary	SECURITIES T55067101

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442045	Genus Dividend Fund	247600
000442010	Genus Canglobe Equity fund	250400

ITEM	PROPOSAL	BOARD	POLICY
01	To authorize the increase in share-capital.	✓	✓

PROXY ANALYSIS

ITEM 01	BOARD	POLICY
To authorize the increase in share-capital.	✓	✓

Proposer : Board

It is the Board’s responsibility to make recommendations on the increase of capital shares based on a needs analysis and strategic opportunities. This general authorization is routinely requested at each annual assembly. The proposal is justified by adequate business reasons, and is deemed to be in the interest of shareholders. A vote in favour of the proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER Casey's General Stores Inc. (NASDAQ: CASY)	MEETING DATE 2026-09-02 ,
COUNTRY United States	RECORD DATE 2026-06-29
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES 147528103

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442010	Genus Canglobe Equity fund	4000

ITEM	PROPOSAL	BOARD	POLICY
01.01	Election of the director: Sri Donthi.	✓	✓
01.02	Election of the director: Donald E. Frieson.	✓	✓
01.03	Election of the director: David K. Lenhardt.	✓	✗
01.04	Election of the director: Maria Castañon Moats.	✓	✓
01.05	Election of the director: Darren M. Rebelez.	✓	✗
01.06	Election of the director: Larree M. Renda.	✓	✗
01.07	Election of the director: Judy A. Schmeling.	✓	✗
01.08	Election of the director: Michael Spanos.	✓	✓
01.09	Election of the director: Stanley J. Sutula, Troisième du nom..	✓	✓
01.10	Election of the director: Gregory A. Trojan.	✓	✓
01.11	Election of the director: Allison M. Wing.	✓	✓
02	To approve the appointment of the auditing firm: KPMG LLP.	✓	✓
03	Advisory Vote on Executive Compensation.	✓	✓
04	Shareholder proposal to allow shareholders to call a special meeting.	✗	✓

PROXY ANALYSIS

ITEM 01.01	BOARD	POLICY
Election of the director: Sri Donthi.	✓	✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 01.02	BOARD	POLICY
Election of the director: Donald E. Frieson.	✓	✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 01.03	BOARD	POLICY
Election of the director: David K. Lenhardt.	✓	✗

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 01.04	BOARD	POLICY
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Election of the director: Maria Castañon Moats.		
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Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 01.05	BOARD	POLICY
Election of the director: Darren M. Rebelez.		

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee is not deemed independent according to the company. This nominee is both CEO and Chairman, which goes against the policy. A vote against the candidate was recorded.

Vote recorded

ITEM 01.06	BOARD	POLICY
Election of the director: Larree M. Renda.		

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Nomination Committee. She has been on the board for over 10 years. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 01.07	BOARD	POLICY
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Election of the director: Judy A. Schmeling.



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 01.08

BOARD

POLICY

Election of the director: Michael Spanos.



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 01.09

BOARD

POLICY

Election of the director: Stanley J. Sutula, Troisième du nom..



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 01.10	BOARD	POLICY
Election of the director: Gregory A. Trojan.		

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 01.11	BOARD	POLICY
Election of the director: Allison M. Wing.		

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 02	BOARD	POLICY
To approve the appointment of the auditing firm: KPMG LLP.		

Proposer : Board

More than 75% of the fees paid to the firm were for financial auditing services. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 03	BOARD	POLICY
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Advisory Vote on Executive Compensation.		
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Proposer : Board

A complete analysis of the compensation plan shows that it meets all of the policy criteria. Compensation is based on company performance. The share-based compensation plan meets all of the policy criteria. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 04

BOARD POLICY

Shareholder proposal to allow shareholders to call a special meeting.		
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Proposer : Accountability Board Inc.

This proposal would allow shareholders with a reasonable percentage of share ownership (in relation to company size) of 10% to call special meetings. It is reasonable to allow shareholders to demand a special meeting. A vote in favour of the proposal was recorded.

Vote recorded

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PROXY SUMMARY

ISSUER Alimentation Couche-Tard Inc. (ATD.A / ATD.B)	MEETING DATE 2026-09-02 ,
COUNTRY Canada	RECORD DATE 2026-07-08
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES 01626P403

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
160717012	Genus Canadian Alpha Fund	13600
000442010	Genus Canglobe Equity fund	40200

ITEM	PROPOSAL	BOARD	POLICY
01	To approve the nomination of the auditing firm and its fees: PricewaterhouseCoopers LLP.	✓	✓
02.01	Election of the director: Alain Bouchard.	✓	✗
02.02	Election of the director: Louis Vachon.	✓	✓
02.03	Election of the director: Jean Bernier.	✓	✗
02.04	Election of the director: Karinne Bouchard.	✓	✗
02.05	Election of the director: Eric Boyko.	✓	✗
02.06	Election of the director: Marie-Eve D'amours.	✓	✗
02.07	Election of the director: Janice L. Fields.	✓	✗
02.08	Election of the director: Eric Fortin.	✓	✗
02.09	Election of the director: Richard Fortin.	✓	✗
02.10	Election of the director: Stephen J. Harper.	✓	✓
02.11	Election of the director: Mélanie Kau.	✓	✗
02.12	Election of the director: Marie-Josée Lamothe.	✓	✓
02.13	Election of the director: Monique F. Leroux.	✓	✗
02.14	Election of the director: Alex Miller.	✓	✗
02.15	Election of the director: Réal Plourde.	✓	✗
02.16	Election of the director: Louis Têtu.	✓	✗

03	Advisory Vote on Executive Compensation.		
04	Shareholder proposal requesting that the board of directors adopt new regulations to protect corporate governance and prevent risks associated with the disengagement of small shareholders.		
05	Shareholder proposal requesting that the company's annual meetings be held in person.		
06	Shareholder proposal requesting that the company adopt an annual advisory voting policy regarding its environmental and climate objectives and action plan.		

PROXY ANALYSIS

ITEM 01	BOARD	POLICY
To approve the nomination of the auditing firm and its fees: PricewaterhouseCoopers LLP.		
Proposer : Board		

More than 75% of the fees paid to the firm were for financial auditing services. The independence of the auditing firm was verified and confirmed. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 02.01	BOARD	POLICY
Election of the director: Alain Bouchard.		
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. He is a former executive of the company. This nominee, who is not independent, is also Chairman, which goes against policy. He is chair of the board of this company whose climate disclosure is considered insufficient. A vote against the candidate was recorded.

Vote recorded

ITEM 02.02	BOARD	POLICY
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Election of the director: Louis Vachon.		
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Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 02.03	BOARD	POLICY
Election of the director: Jean Bernier.		

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 02.04	BOARD	POLICY
Election of the director: Karinne Bouchard.		

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. She has direct family ties with a related director. A vote against the candidate was recorded.

Vote recorded

ITEM 02.05	BOARD	POLICY
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Election of the director: Eric Boyko.



Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. He is the CEO of another company and sits on more than one board. The number of boards on which he sits is too high and could compromise his ability to adequately serve shareholder interest. A vote against the candidate was recorded.

Vote recorded

ITEM 02.06

BOARD

POLICY

Election of the director: Marie-Eve D'amours.



Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. She has direct family ties with a founder. A vote against the candidate was recorded.

Vote recorded

ITEM 02.07

BOARD

POLICY

Election of the director: Janice L. Fields.



Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 02.08

BOARD

POLICY

Election of the director: Eric Fortin.		
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Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. He has direct family ties with a related director. A vote against the candidate was recorded.

Vote recorded

ITEM 02.09	BOARD	POLICY
Election of the director: Richard Fortin.		

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. He is a former executive of the company. A vote against the candidate was recorded.

Vote recorded

ITEM 02.10	BOARD	POLICY
Election of the director: Stephen J. Harper.		

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 02.11	BOARD	POLICY
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Election of the director: Mélanie Kau.



Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Compensation Committee and the Nomination Committee. She has been on the board for over 10 years. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 02.12

BOARD

POLICY

Election of the director: Marie-Josée Lamothe.



Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 02.13

BOARD

POLICY

Election of the director: Monique F. Leroux.



Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Audit Committee. She has been on the board for over 10 years. A vote against the candidate was recorded.

Vote recorded

ITEM 02.14

BOARD

POLICY

Election of the director: Alex Miller.		
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Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. He is currently the chief executive officer of the firm. A vote against the candidate was recorded.

Vote recorded

ITEM 02.15	BOARD	POLICY
Election of the director: Réal Plourde.		

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the policy. He has been on the board for over 10 years. A vote against the candidate was recorded.

Vote recorded

ITEM 02.16	BOARD	POLICY
Election of the director: Louis Têtu.		

Proposer : Board

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. He is the Chairman of another company and sits on a total of more than two boards. The number of boards on which he sits is too high and could compromise his ability to adequately serve shareholder interest. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded		
ITEM 03	BOARD	POLICY
Advisory Vote on Executive Compensation.	✓	✗
Proposer : Board		

A complete analysis of the compensation plan shows that it does not meet all of the policy criteria. The CEO was paid more than 200 times the average pay of Canadians. Large pay disparities contribute to increasingly unequal societies, which are less sustainable, less inclusive, and less productive. This is not good for the company or its stakeholders in the long term. A vote against the proposal was recorded.

Vote recorded		
ITEM 04	BOARD	POLICY
Shareholder proposal requesting that the board of directors adopt new regulations to protect corporate governance and prevent risks associated with the disengagement of small shareholders.	✗	✓
Proposer : Board		

The proponent argues that the gradual decline in small shareholders' participation in general meetings undermines the legitimacy and effectiveness of corporate governance in public companies. It highlights the marked difference between the participation of institutional investors and that of individual investors. It warns that this disengagement could lead to concrete problems, such as the lack of a quorum that forced Transat A.T. to postpone its annual meeting until 2024. To remedy this, it suggests a series of measures aimed at simplifying voting, modernizing communications and improving the transparency surrounding the holding of general meetings. The board opposes the proposal, believing that the company already has governance, communication, and shareholder engagement mechanisms in place that comply with regulatory requirements and recognized best practices. We recognize that the participation of all shareholders is a pillar of effective and ethical governance and that institutional investors continue to have a decisive influence on the outcome of votes at general meetings. After careful consideration, we believe that, although the company provides useful and detailed information and tools, this is still insufficient to maximize attendance at meetings. In fact, the company has indicated its intention to continue holding virtual meetings. The lack of a firm commitment to an in-person or hybrid format risks undermining shareholders' ability to fully engage in the company's governance. A hybrid format is recommended to give shareholders the option of attending meetings in person or virtually to exercise their rights. It should be noted that legislation is already moving in this direction, as the Bank Act does not currently permit fully virtual meetings in the banking sector, which makes this proposal all the more relevant. Given the potential negative impact that fully virtual meetings can have on shareholder participation, we believe it would be in the shareholders' best interest to support the proposal. A vote in favour of the proposal was recorded.

Vote recorded		
ITEM 05	BOARD	POLICY

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Shareholder proposal requesting that the company's annual meetings be held in person.



Proposer : MÉDAC

For companies with many shareholders, as well as for small ones, annual meetings represent one of the very few opportunities for shareholders to get involved in the management of the company. According to the Shareholder Association for Research & Education (SHARE), "Participation in shareholder meetings is a fundamental right of shareholders [...] All shareholders must have sufficient time to consider and vote on issues". In the context of the COVID-19 pandemic, companies have adopted a virtual format for their annual meetings. Proof of their growing popularity, companies have even begun to inquire about the possibility of continuing virtual meetings in the future. Note that the governments of Ontario and Canada have recently introduced or proposed legislative changes that would make the virtual annual general meeting of shareholders a permanent option. In its proposal, MÉDAC expresses concern about this trend. It states that "virtual meetings have certain advantages that we readily acknowledge, but they should not replace face-to-face meetings". In fact, the benefits of this practice are not to be underestimated. According to Broadridge, holding these virtual meetings reduces the costs of face-to-face annual meetings, which are generally poorly attended. However, the proponent, citing a study by Miriam Schwartz-Ziv of the Hebrew University of Jerusalem, argues that fully virtual meetings shorten the duration of discussions, reduce the number of questions asked, and allow less time for leaders to respond, whereas in-person attendance fosters more genuine accountability. In addition, the proponent raises concerns about transparency regarding purely virtual meetings, particularly the risk of questions being filtered and the lack of genuine debate. Finally, it notes that maintaining an in-person component does not entail significant costs. For its part, the board notes that the 2026 annual general meeting will be held in person in Montreal, and therefore considers that the concern raised by the proposal has already been addressed for the upcoming meeting. He noted, however, that he was unable to confirm the format that would be used in subsequent years, reserving the right to determine the most appropriate approach based on the circumstances at the time. Finally, the board notes that management has begun meeting with investors and that a more structured engagement process has been put in place for them. Nevertheless, we believe it would be beneficial to adopt the proposal for shareholders. It only asks the Board not to replace in-person meetings with virtual meetings, and to retain the latter as a complementary measure, while offering shareholders the opportunity to attend in-person meetings. This measure strengthens shareholders' rights by allowing them to be heard in the context of their choice, and by avoiding a situation where the person who controls the technology controls the experience. In addition, the lack of interaction between shareholders has been identified as a shortcoming of virtual meetings. This is why organizations such as the Canadian Coalition for Good Governance support the proposal to hold meetings in person. Given the potential negative impact of virtual meetings on shareholders' rights, we believe it would be in the shareholder's best interest to have the option of attending both in-person and virtual meetings. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 06

BOARD

POLICY

Shareholder proposal requesting that the company adopt an annual advisory voting policy regarding its environmental and climate objectives and action plan.



Proposer : MÉDAC

The proponent requests an annual advisory vote on the company's climate policies and strategies. We agree that the company's consideration of climate issues and its disclosure could be improved. However, we are concerned that adopting an annual advisory vote on climate issues could become a formality, as is sometimes the

case with executive compensation. We prefer a binding vote, as already implemented by some companies, which would not be conducted on an annual basis. The proposal is not in the shareholders' interest. The proposal is not in the shareholders' interest. An abstention was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER Microchip Technology Inc. (MCHP)	MEETING DATE 2026-08-18 ,
COUNTRY United States	RECORD DATE 2026-06-22
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES 595017104

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442045	Genus Dividend Fund	56000

ITEM	PROPOSAL	BOARD	POLICY
01.01	Election of the director: Ellen L. Barker.	✓	✗
01.02	Election of the director: Rick Cassidy.	✓	✗
01.03	Election of the director: Matthew W. Chapman.	✓	✗
01.04	Election of the director: Mitch Little.	✓	✓
01.05	Election of the director: Victor Peng.	✓	✗
01.06	Election of the director: Karen M. Rapp.	✓	✓
01.07	Election of the director: Steve Sanghi.	✓	✗
02	To approve the long-term incentive compensation plan.	✓	✗
03	To approve the appointment of the auditing firm : Ernst & Young LLP.	✓	✓
04	Advisory Vote on Executive Compensation.	✓	✗

PROXY ANALYSIS

ITEM 01.01	BOARD	POLICY
Election of the director: Ellen L. Barker.	✓	✗

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Audit Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. She is a member of the nominating committee and sits on a board of directors with less than 30% women. Because of her position, we consider her to be responsible for this lack of diversity within the board. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded		
ITEM 01.02	BOARD	POLICY
Election of the director: Rick Cassidy.	✓	✗
Proposer : Board		

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Audit Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. He is a member of the nominating committee and sits on a board of directors with less than 30% women. Because of his position, we consider him to be responsible for this lack of diversity within the board. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded		
ITEM 01.03	BOARD	POLICY
Election of the director: Matthew W. Chapman.	✓	✗
Proposer : Board		

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Audit Committee is not exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on this committee. He has been on the board for over 10 years. This non independent nominee is lead director and the position is not temporary. A vote against the candidate was recorded.

Vote recorded		
ITEM 01.04	BOARD	POLICY
Election of the director: Mitch Little.	✓	✓
Proposer : Board		

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Audit Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this first-time nominee's election. A vote in

favour of the candidate was recorded.

Vote recorded

ITEM 01.05	BOARD	POLICY
Election of the director: Victor Peng.	✓	✗
Proposer : Board		

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Audit Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. He is a member of the nominating committee and sits on a board of directors with less than 30% women. Because of his position, we consider him to be responsible for this lack of diversity within the board. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 01.06	BOARD	POLICY
Election of the director: Karen M. Rapp.	✓	✓
Proposer : Board		

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Audit Committee is not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 01.07	BOARD	POLICY
Election of the director: Steve Sanghi.	✓	✗
Proposer : Board		

The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Audit Committee is not exclusively made up of independent members. This nominee is not deemed independent according to the company. This nominee is both CEO and Chairman, which goes against the policy. He is the Chairman of another company and sits on a total of more than two boards. The number of boards on which he sits is too high and could compromise his ability to adequately serve shareholder interest. A vote against the candidate was recorded.

Vote recorded**ITEM 02****BOARD** **POLICY**

To approve the long-term incentive compensation plan.



Proposer : Board

The proposed share-based compensation plan does not meet all of the policy criteria. Stock appreciation rights are akin to phantom stock. This type of grant does not align Management's interests those of shareholders because the risk of holding shares is not real. A vote against the proposal was recorded.

Vote recorded**ITEM 03****BOARD** **POLICY**

To approve the appointment of the auditing firm : Ernst & Young LLP.



Proposer : Board

More than 75% of the fees paid to the firm were for financial auditing services. The independence of the auditing firm was verified and confirmed. A vote in favour of the proposal was recorded.

Vote recorded**ITEM 04****BOARD** **POLICY**

Advisory Vote on Executive Compensation.



Proposer : Board

A complete analysis of the compensation plan shows that it does not meet all of the policy criteria. Stock appreciation rights are included in the plan. This type of grant is akin to phantom stock. Management's interests are not aligned with those of shareholders because the risk of holding shares is not real. A vote against the

proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER Nextpower Inc (NXT)	MEETING DATE 2026-08-18 ,
COUNTRY United States	RECORD DATE 2026-06-22
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES 65290E101

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442100	Genus High Impact Equity Fund	28400

ITEM	PROPOSAL	BOARD	POLICY
01.01	To approve the staggered election of the director: Mark Menezes.	✓	✓
01.02	To approve the staggered election of the director: Daniel Shugar.	✓	✓
01.03	To approve the staggered election of the director: William Watkins.	✓	✓
01.04	To approve the staggered election of the director: Howard Wenger.	✓	✓
02	To approve the appointment of the auditing firm: Deloitte & Touche LLP.	✓	✓
03	Advisory Vote on Executive Compensation.	✓	✗
04	To approve changes made to a category of common shares.	✓	✓

PROXY ANALYSIS

ITEM 01.01	BOARD	POLICY
To approve the staggered election of the director: Mark Menezes.	✓	✓

Proposer : Board

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 01.02	BOARD	POLICY
To approve the staggered election of the director: Daniel Shugar.	✓	✓

Proposer : Board

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is not deemed independent according to the company. He is currently the chief executive officer of the firm. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded**ITEM 01.03****BOARD** **POLICY**

To approve the staggered election of the director: William Watkins.



Proposer : Board

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded**ITEM 01.04****BOARD** **POLICY**

To approve the staggered election of the director: Howard Wenger.



Proposer : Board

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is not deemed independent according to the company. He is a former executive of the company. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded**ITEM 02****BOARD** **POLICY**

To approve the appointment of the auditing firm: Deloitte & Touche LLP.



Proposer : Board

More than 75% of the fees paid to the firm were for financial auditing services. The independence of the auditing firm was verified and confirmed. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 03

BOARD POLICY

Advisory Vote on Executive Compensation.



Proposer : Board

A complete analysis of the compensation plan shows that it does not meet all of the policy criteria. Stock appreciation rights are included in the plan. This type of grant is akin to phantom stock. Management's interests are not aligned with those of shareholders because the risk of holding shares is not real. A vote against the proposal was recorded.

Vote recorded

ITEM 04

BOARD POLICY

To approve changes made to a category of common shares.



Proposer : Board

It is the board's responsibility to recommend the creation of a new category of shares, based on their analysis of the needs and strategic opportunities. The proposal is justified by adequate business reasons, and is deemed to be in the interest of shareholders. A vote in favour of the proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER ING Groep NV (AMS:INGA)	MEETING DATE 2026-07-31 ,
COUNTRY Netherlands	RECORD DATE 2026-07-03
MEETING LOCATION	
MEETING TYPE Extraordinary	SECURITIES P2170M104

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442029	Genus Fossil Free CanGlobe Equity fund	77500
000442045	Genus Dividend Fund	105300

ITEM	PROPOSAL	BOARD	POLICY
02	Composition of the Executive Board: Appointment of Andrea Cesaroni	✓	✓

PROXY ANALYSIS

ITEM 02	BOARD	POLICY
Composition of the Executive Board: Appointment of Andrea Cesaroni	✓	✓

Proposer : Board

The election of Executive Committee members is the responsibility of the Supervisory Board. A vote in favour of the proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER ING Groep NV (AMS:INGA)	MEETING DATE 2026-07-31 ,
COUNTRY Netherlands	RECORD DATE 2026-07-03
MEETING LOCATION	
MEETING TYPE Extraordinary	SECURITIES P2170M104

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442029	Genus Fossil Free CanGlobe Equity fund	77500
000442045	Genus Dividend Fund	105300

ITEM	PROPOSAL	BOARD	POLICY
02	Composition of the Executive Board: Appointment of Andrea Cesaroni	✓	✓

PROXY ANALYSIS

ITEM 02	BOARD	POLICY
Composition of the Executive Board: Appointment of Andrea Cesaroni	✓	✓

Proposer : Board

The election of Executive Committee members is the responsibility of the Supervisory Board. A vote in favour of the proposal was recorded.

Vote recorded

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PROXY SUMMARY

ISSUER Unipol Assicurazioni SpA (BIT: US)	MEETING DATE 2026-07-30 ,
COUNTRY Italy	RECORD DATE 2026-07-21
MEETING LOCATION	
MEETING TYPE Extraordinary	SECURITIES T9647G103

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442029	Genus Fossil Free Plus CanGlobe Equity Fund - 000442029	94900

ITEM	PROPOSAL	BOARD	POLICY
01	Proposal to grant to the Board of Directors the authorization to increase the share capital in one or more tranches, in divisible form, against payment, for a maximum aggregate amount of 2,500,000,000 EUR inclusive of any share premium, through the issuance of ordinary shares.	✓	✗

PROXY ANALYSIS

ITEM 01	BOARD	POLICY
Proposal to grant to the Board of Directors the authorization to increase the share capital in one or more tranches, in divisible form, against payment, for a maximum aggregate amount of 2,500,000,000 EUR inclusive of any share premium, through the issuance of ordinary shares.	✓	✗

Proposer : Board

This proposal is part of a strategic initiative aimed at strengthening the Unipol Group's position in the Italian banking market. Its implementation will be based on the agreement entered into on June 8, 2026, between Intesa Sanpaolo S.p.A. and Unipol Assicurazioni S.p.A. Subject, in particular, to the granting of the necessary authorizations and the completion of the voluntary tender offer and exchange offer launched by Intesa for the entire share capital of Banca Monte dei Paschi di Siena S.p.A. (MPS), which was announced to the market on June 8, 2026, Unipol will, pursuant to this agreement, acquire from Intesa the entire share capital of the bank that will hold a specific portion of MPS's ongoing operations. This entity will comprise a specific group of branches, the Monte dei Paschi di Siena brands, as well as the central structures and operations necessary for its autonomous operation. Since neither Intesa nor Unipol has access to MPS's financial data or non-public information, the exact scope of this transaction can only be determined once the aforementioned offer is completed, which creates an information asymmetry that poses financial, strategic, and execution risks for Unipol. Furthermore, the exact number of new shares and the final subscription price have not yet been determined, making it impossible to calculate the dilution for shareholders and thus preventing any assessment of the impact on them at this stage. It should be noted that, in the context of Italian corporate finance, capital increases are generally never valued at the prevailing market price. However, all current common shareholders will be granted full preemptive rights. Although this offering is justified by the company's need to raise capital quickly and includes a preemptive right available to all shareholders, the company's lack of information regarding MPS, as well as the lack of clarity regarding the impact on shareholder dilution, prevent us from assessing the consequences of this offering for shareholders. Therefore, we recommend, in the interests of prudence, not to support the proposal. A vote against the proposal was recorded.

Vote recorded

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PROXY SUMMARY

ISSUER Singapore Telecommunications Ltd (SNGNY.PK)	MEETING DATE 2026-07-29 ,
COUNTRY Singapore	RECORD DATE 2026-07-27
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES 82929R304/ Y79985209

[illegible]

ITEM	PROPOSAL	BOARD	POLICY
01	To receive and adopt the Directors' Statement and audited Financial Statements and the Auditors' Report thereon.	✓	✓
02	To declare a final dividend.	✓	✓
03	Elect Lee Theng Kiat	✓	✗
04	Elect Tan Tze Gay	✓	✓
05	Elect Yong Ying-I	✓	✓
06	Elect Dinesh Khanna	✓	✓
07	To approve payment of Directors' remuneration	✓	✗
08	To re-appoint the Auditors and to authorise the Directors to fix their remuneration.	✓	✓
09	Issue shares of the Company.	✓	✓
10	Offer and grant awards pursuant to the Singtel PSP and issue shares.	✓	✗
11	Purchase or otherwise acquire its issued ordinary shares.	✓	✓

PROXY ANALYSIS

ITEM 01	BOARD	POLICY
To receive and adopt the Directors' Statement and audited Financial Statements and the Auditors' Report thereon.	✓	✓

Proposer : Board

We observe that more than 75% of the fees paid to the auditing firm that prepared the financial statements were for auditing services. A vote in favour of the proposal was recorded.

Vote recorded		
ITEM 02	BOARD	POLICY
To declare a final dividend.	✓	✓
Proposer : Board		

It is the responsibility of the Board to make recommendations on the distribution of profits. Further, the distribution of a common dividend is in the interest of shareholders. A vote in favour of the proposal was recorded.

Vote recorded		
ITEM 03	BOARD	POLICY
Elect Lee Theng Kiat	✓	✗
Proposer : Board		

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee and the Compensation Committee are not exclusively made up of independent members. This nominee, who is considered non-independent by the company, sits on these committees. He has other significant types of economic relationships with a principal shareholder. This nominee, who is not independent, is also Chairman, which goes against policy. He is a member of the nominating committee and sits on a board of directors with less than 30% women. Because of his position, we consider him to be responsible for this lack of diversity within the board. A vote against the candidate was recorded.

Vote recorded		
ITEM 04	BOARD	POLICY
Elect Tan Tze Gay	✓	✓
Proposer : Board		

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee and the Compensation

Committee are not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 05

Elect Yong Ying-I

BOARD POLICY



Proposer : Board

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee and the Compensation Committee are not exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 06

Elect Dinesh Khanna

BOARD POLICY



Proposer : Board

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that the two-thirds of them are independent. We note that the Nomination Committee and the Compensation Committee are not exclusively made up of independent members. This nominee is not deemed independent according to the company. He has other significant types of economic relationships with a principal shareholder. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 07

To approve payment of Directors' remuneration

BOARD POLICY



Proposer : Board

The directors' compensation does not meet policy criteria. Compensation includes a share-option plan that does not meet all of the policy criteria. The compensation plan includes incentive pay, which is contrary to the policy. A vote against the proposal was recorded.

Vote recorded		
ITEM 08	BOARD	POLICY
To re-appoint the Auditors and to authorise the Directors to fix their remuneration.	✓	✓
Proposer : Board		

More than 75% of the fees paid to the firm were for financial auditing services. The independence of the auditing firm was verified and confirmed. A vote in favour of the proposal was recorded.

Vote recorded		
ITEM 09	BOARD	POLICY
Issue shares of the Company.	✓	✓
Proposer : Board		

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. Pre-emptive rights give shareholders priority to subscribe for newly issued shares pro rated according to their previous level of participation. Shareholders exercising their subscription rights prevent the dilution of their participation in the company. The capital issue is acceptable given that it doesn't represent more than 50% of outstanding shares and has a specific timeframe. A vote in favour of the proposal was recorded.

Vote recorded		
ITEM 10	BOARD	POLICY
Offer and grant awards pursuant to the Singtel PSP and issue shares.	✓	✗
Proposer : Board		

The proposed share-based compensation plan does not meet all of the policy criteria. The compensation committee does not disclose the performance criteria targets of its incentive plans. This makes it impossible for shareholders to understand how the company determined the amounts the executives were paid. This is

not adequate disclosure. The term of the share-plan exceeds the time limit stipulated in the policy, which is 5 years. A vote against the proposal was recorded.

Vote recorded

ITEM 11

BOARD POLICY

Purchase or otherwise acquire its issued ordinary shares.



Proposer : Board

It is the Board of Directors’ responsibility to make recommendations on the buyback of some of its shares or share categories based on an analysis of the company’s needs and strategic opportunities. Repurchased shares will not represent more than 10% of outstanding shares. This buyback has a well-structured timeline and the price is reasonably limited. A vote in favour of the proposal was recorded.

Vote recorded

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PROXY SUMMARY

ISSUER Jazz Pharmaceuticals PLC (NASDAQ:JAZZ)	MEETING DATE 2026-07-23 ,
COUNTRY Ireland	RECORD DATE 2026-05-28
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES G50871105

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442100	Genus High Impact Equity Fund	10300

ITEM	PROPOSAL	BOARD	POLICY
01.01	To approve the staggered election of the director: Bruce C. Cozadd.	✓	✗
01.02	To approve the staggered election of the director: Heather Ann McSharry.	✓	✗
01.03	To approve the staggered election of the director: Rick E Winningham.	✓	✗
02	To approve the nomination of the auditing firm and its fees: KPMG	✓	✓
03	Advisory Vote on Executive Compensation.	✓	✗
04	To authorize the issuance of shares with pre-emptive rights.	✓	✓
05	To authorize the issuance of shares without pre-emptive rights.	✓	✓
06	To approve any motion to adjourn the Annual General Meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of the Annual General Meeting to approve either Proposal 4 or Proposal 5.	✓	✗

PROXY ANALYSIS

ITEM 01.01	BOARD	POLICY
To approve the staggered election of the director: Bruce C. Cozadd.	✓	✗
Proposer : Board		

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. He is a former executive of the company. This nominee, who is not independent, is also Chairman, which goes against policy. A vote against the proposal was recorded.

Vote recorded

ITEM 01.02	BOARD	POLICY
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To approve the staggered election of the director: Heather Ann McSharry.



Proposer : Board

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Audit Committee and the Nomination Committee. She has been on the board for over 10 years. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 01.03

BOARD

POLICY

To approve the staggered election of the director: Rick E Winningham.



Proposer : Board

Because board elections are staggered, this does not allow shareholders to express their opinion on each board member in a yearly vote. The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. He is the CEO of another company and sits on more than one board. The number of boards on which he sits is too high and could compromise his ability to adequately serve shareholder interest. A vote against the proposal was recorded.

Vote recorded

ITEM 02

BOARD

POLICY

To approve the nomination of the auditing firm and its fees: KPMG



Proposer : Board

More than 75% of the fees paid to the firm were for financial auditing services. The independence of the auditing firm was verified and confirmed. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 03

BOARD

POLICY

Advisory Vote on Executive Compensation.



Proposer : Board

A complete analysis of the compensation plan shows that it does not meet all of the policy criteria. Stock appreciation rights are included in the plan. This type of grant is akin to phantom stock. Management's interests are not aligned with those of shareholders because the risk of holding shares is not real. A vote against the proposal was recorded.

Vote recorded

ITEM 04

BOARD

POLICY

To authorize the issuance of shares with pre-emptive rights.



Proposer : Board

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. Pre-emptive rights give shareholders priority to subscribe for newly issued shares pro rated according to their previous level of participation. Shareholders exercising their subscription rights prevent the dilution of their participation in the company. The capital issue is acceptable given that it doesn't represent more than 50% of outstanding shares and has a specific timeframe. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 05

BOARD

POLICY

To authorize the issuance of shares without pre-emptive rights.



Proposer : Board

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. The capital issue is acceptable given that it doesn't represent more than 20% of outstanding shares and has a specific timeframe. Please note! Because shareholder won't have pre-emptive rights, their rights will be diluted. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 06

BOARD POLICY

To approve any motion to adjourn the Annual General Meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of the Annual General Meeting to approve either Proposal 4 or Proposal 5.



Proposer : Board

This proposal does not respect the deadlines or the transparency requirements with regard to the matters to be submitted to a shareholder vote. A vote against the proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER Halma PLC (HLMA)	MEETING DATE 2026-07-23 ,
COUNTRY United Kingdom	RECORD DATE 2026-06-26
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES G42504103

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442010	Genus Canglobe Equity fund	47400

ITEM	PROPOSAL	BOARD	POLICY
01	Accounts and Reports	✓	✓
02	Final dividend	✓	✓
03	Remuneration Report	✓	✗
04	Elect Louise Makin	✓	✓
05	Elect Marc Ronchetti	✓	✓
06	Elect Carole Cran	✓	✓
07	Elect Jennifer Ward	✓	✓
08	Elect Dharmash Mistry	✓	✓
09	Elect Sharmila Nebhrajani	✓	✓
10	Elect Liam Condon	✓	✗
11	Elect Giles Kerr	✓	✓
12	Elect Hudson La Force	✓	✓
13	Elect Barbara Thoralfsson	✓	✓
14	Appoint auditor	✓	✓
15	Remuneration of the Auditor	✓	✓
16	Authority to allot shares	✓	✓
17	Political donations and expenditure	✓	✗

18	Disapplication of pre-emption rights	✓	✓
19	Additional disapplication of pre-emption rights	✓	✓
20	Authority to purchase own shares	✓	✓
21	Notice of general meetings	✓	✗

PROXY ANALYSIS

ITEM 01

Accounts and Reports

BOARD

POLICY

✓

✓

Proposer : Board

We observe that more than 75% of the fees paid to the auditing firm that prepared the financial statements were for auditing services. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 02

Final dividend

BOARD

POLICY

✓

✓

Proposer : Board

It is the responsibility of the Board to make recommendations on the distribution of profits. Further, the distribution of a common dividend is in the interest of shareholders. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 03

Remuneration Report

BOARD

POLICY

✓

✗

Proposer : Board

A complete analysis of the compensation report shows that it does not meet all of the policy criteria. The grant of bonuses linked to performance is at the directors' discretion. Compensation is not based on company performance. A vote against the proposal was recorded.

Vote recorded

ITEM 04	BOARD	POLICY
Elect Louise Makin	✓	✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 05	BOARD	POLICY
Elect Marc Ronchetti	✓	✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is not deemed independent according to the company. He is currently the chief executive officer of the firm. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 06	BOARD	POLICY
Elect Carole Cran	✓	✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is not deemed independent according to the company. She is currently the chief financial officer of the firm. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded		
ITEM 07	BOARD	POLICY
Elect Jennifer Ward	✓	✓
Proposer : Board		

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is not deemed independent according to the company. She is currently an executive of the company. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded		
ITEM 08	BOARD	POLICY
Elect Dharmash Mistry	✓	✓
Proposer : Board		

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded		
ITEM 09	BOARD	POLICY
Elect Sharmila Nebhrajani	✓	✓
Proposer : Board		

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 10

BOARD

POLICY

Elect Liam Condon

✓

✗

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. He is CEO of Johnson Matthey plc and sits on the Compensation Committee, which goes against the policy. A vote against the candidate was recorded.

Vote recorded

ITEM 11

BOARD

POLICY

Elect Giles Kerr

✓

✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 12

BOARD

POLICY

Elect Hudson La Force

✓

✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 13

BOARDPOLICY

Elect Barbara Thoralfsson

✓✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 14

BOARDPOLICY

Appoint auditor

✓✓

Proposer : Board

More than 75% of the fees paid to the firm were for financial auditing services. The independence of the auditing firm was verified and confirmed. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 15

BOARDPOLICY

Remuneration of the Auditor

✓✓

Proposer : Board

It is the Board's responsibility to establish the auditors' fees. More than 75% of the fees paid to the firm were for financial auditing services. A vote in favour of the proposal was recorded.

Vote recorded**ITEM 16**

Authority to allot shares

BOARD



POLICY

**Proposer : Board**

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. Pre-emptive rights give shareholders priority to subscribe for newly issued shares pro rated according to their previous level of participation. Shareholders exercising their subscription rights prevent the dilution of their participation in the company. The capital issue is acceptable given that it doesn't represent more than 50% of outstanding shares and has a specific timeframe. A vote in favour of the proposal was recorded.

Vote recorded**ITEM 17**

Political donations and expenditure

BOARD



POLICY

**Proposer : Board**

Charitable donations could promote executive's interest and not those of the company and other stakeholders. Companies should not influence the democratic process through financial contributions. These donations also mean that less funding is available to develop company projects. A vote against the proposal was recorded.

Vote recorded**ITEM 18**

Disapplication of pre-emption rights

BOARD



POLICY

**Proposer : Board**

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. The capital issue is acceptable given that it doesn't represent more than 20% of outstanding shares and has a specific timeframe. Please note! Because shareholder won't have pre-emptive rights, their rights will be diluted. A vote in favour of the proposal was recorded.

Vote recorded**ITEM 19****BOARD** **POLICY**

Additional disapplication of pre-emption rights

**Proposer : Board**

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. The capital issue is acceptable given that it doesn't represent more than 20% of outstanding shares and has a specific timeframe. Please note! Because shareholder won't have pre-emptive rights, their rights will be diluted. A vote in favour of the proposal was recorded.

Vote recorded**ITEM 20****BOARD** **POLICY**

Authority to purchase own shares

**Proposer : Board**

It is the Board of Directors' responsibility to make recommendations on the buyback of some of its shares or share categories based on an analysis of the company's needs and strategic opportunities. Repurchased shares will not represent more than 10% of outstanding shares. This buyback has a well-structured timeline and the price is reasonably limited. A vote in favour of the proposal was recorded.

Vote recorded**ITEM 21****BOARD** **POLICY**

Notice of general meetings

**Proposer : Board**

This proposal requests the authorization to shorten the delay in calling special meetings from 21 to 14 days, which limits the time available to shareholders to prepare for the meeting. The proposal is not in the shareholders' interest. A vote against the proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER Poste Italiane SpA (BIT: PST)	MEETING DATE 2026-07-23 ,
COUNTRY Italy	RECORD DATE 2026-07-14
MEETING LOCATION	
MEETING TYPE Extraordinary	SECURITIES T7S697106

[illegible]

ITEM	PROPOSAL	BOARD	POLICY
01	Amendments to the BancoPosta Ring-fenced Capital Regulations.	✓	✓
02	Approval of the plan for the partial demerger of PostePay S.p.A. with assignment of the demerged business to Poste Italiane S.p.A. and simultaneous allocation of part of the demerged business to BancoPosta RFC, subject to amendment of the said BancoPosta RFC.	✓	✓

PROXY ANALYSIS

ITEM 01	BOARD	POLICY
Amendments to the BancoPosta Ring-fenced Capital Regulations.	✓	✓

Proposer : Board

The proposal aims to make changes to the corporate articles in order to reflect the applicable legislation. The amendments generally clarify the current articles or bylaws and are administrative. This proposal does not have a detrimental impact on shareholder interests. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 02	BOARD	POLICY
Approval of the plan for the partial demerger of PostePay S.p.A. with assignment of the demerged business to Poste Italiane S.p.A. and simultaneous allocation of part of the demerged business to BancoPosta RFC, subject to amendment of the said BancoPosta RFC.	✓	✓

Proposer : Board

The proposal aims to approve a partial spin-off of PostePay S.p.A. in favor of Poste Italiane S.p.A., whereby the electronic money business (EMI Business) will be transferred to Poste Italiane and subsequently sold to BancoPosta RFC, subject to a corresponding amendment to the latter's articles of incorporation. This simplified transaction does not involve any allocation of shares or any expert report and is intended to strengthen the group's retail operations by creating a unique and integrated offering. This proposal does not have a detrimental impact on shareholder interests. A vote in favour of the proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER United Utilities Group PLC (UU)	MEETING DATE 2026-07-17 ,
COUNTRY United Kingdom	RECORD DATE 2026-06-23
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES G92755100

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000442100	Genus High Impact Equity Fund	125000

ITEM	PROPOSAL	BOARD	POLICY
01	That the audited annual report and financial statements for the year ended 31 March 2026 be received.	✓	✓
02	That the final dividend of 35.78 pence per ordinary share be declared.	✓	✓
03	That the directors' remuneration report (other than the part containing the directors' remuneration policy) for the year ended 31 March 2026 be approved.	✓	✓
04	That the directors' remuneration policy (as contained in the directors' remuneration report for the year ended 31 March 2026) be approved.	✓	✓
05	Elect David Higgins	✓	✓
06	Elect Louise Beardmore	✓	✓
07	Elect Phil Aspin	✓	✓
08	Elect Doug Webb	✓	✓
09	Elect Liam Butterworth	✓	✓
10	Elect Kath Cates	✓	✓
11	Elect Ian El-Mokadem	✓	✓
12	Elect Clare Hayward	✓	✓
13	Elect Michael Lewis	✓	✓
14	Elect Marina Wyatt	✓	✓
15	That KPMG LLP be reappointed as auditor.	✓	✓
16	That the audit committee of the board be authorised to set the auditor's remuneration.	✓	✓
17	That the board be generally and unconditionally authorised to allot ordinary shares.	✓	✗

18	That if resolution 17 is passed, the board be authorised to allot equity securities with general power to disapply statutory pre-emption rights.	✓	✓
19	That if resolution 17 is passed, the board be authorised in addition to any authority granted under resolution 18 to allot equity securities with specific power to disapply pre-emption rights in connection with an acquisition or specified capital investment.	✓	✓
20	That the company be generally and unconditionally authorised to make market purchases of its own shares.	✓	✓
21	That a general meeting other than an annual general meeting may be called on not less than 14 clear days' notice.	✓	✗
22	That the company's net zero transition plan be approved.	✓	✓
23	That the company authorized to make political donations.	✓	✗

PROXY ANALYSIS

ITEM 01

That the audited annual report and financial statements for the year ended 31 March 2026 be received.

BOARD

POLICY

✓

✓

Proposer : Board

We observe that more than 75% of the fees paid to the auditing firm that prepared the financial statements were for auditing services. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 02

That the final dividend of 35.78 pence per ordinary share be declared.

BOARD

POLICY

✓

✓

Proposer : Board

It is the responsibility of the Board to make recommendations on the distribution of profits. Further, the distribution of a common dividend is in the interest of shareholders. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 03	BOARD	POLICY
That the directors' remuneration report (other than the part containing the directors' remuneration policy) for the year ended 31 March 2026 be approved.	✓	✓

Proposer : Board

A complete analysis of the compensation report shows that it meets all of the policy criteria. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 04	BOARD	POLICY
That the directors' remuneration policy (as contained in the directors' remuneration report for the year ended 31 March 2026) be approved.	✓	✓

Proposer : Board

A complete analysis of the compensation policy shows that it meets all of the policy criteria. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 05	BOARD	POLICY
Elect David Higgins	✓	✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 06	BOARD	POLICY
Elect Louise Beardmore	✓	✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is not deemed independent according to the company. She is currently the chief executive officer of the firm. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 07

BOARD POLICY

Elect Phil Aspin		
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Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is not deemed independent according to the company. He is currently the chief financial officer of the firm. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 08

BOARD POLICY

Elect Doug Webb		
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Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 09

BOARD POLICY

Elect Liam Butterworth		
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Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 10

BOARD POLICY

Elect Kath Cates



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 11

BOARD POLICY

Elect Ian El-Mokadem



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 12

BOARD POLICY

Elect Clare Hayward



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded		
ITEM 13	BOARD	POLICY
Elect Michael Lewis	✓	✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded		
ITEM 14	BOARD	POLICY
Elect Marina Wyatt	✓	✓

Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded		
ITEM 15	BOARD	POLICY
That KPMG LLP be reappointed as auditor.	✓	✓

Proposer : Board

Most of the fees paid to the firm were for financial auditing services. The independence of the auditing firm was verified and confirmed. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 16	BOARD	POLICY
That the audit committee of the board be authorised to set the auditor’s remuneration.	✓	✓

Proposer : Board

It is the Board's responsibility to establish the auditors’ fees. More than 75% of the fees paid to the firm were for financial auditing services. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 17	BOARD	POLICY
That the board be generally and unconditionally authorised to allot ordinary shares.	✓	✗

Proposer : Board

It is the Board’s responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. Pre-emptive rights give shareholders priority to subscribe for newly issued shares pro rated according to their previous level of participation. Shareholders exercising their subscription rights prevent the dilution of their participation in the company. This issuance of special-purpose shares is greater than 50% of the shares. A vote against the proposal was recorded.

Vote recorded

ITEM 18	BOARD	POLICY
That if resolution 17 is passed, the board be authorised to allot equity securities with general power to disapply statutory pre-emption rights.	✓	✓

Proposer : Board

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. The capital issue is acceptable given that it doesn't represent more than 20% of outstanding shares and has a specific timeframe. Please note! Because shareholder won't have pre-emptive rights, their rights will be diluted. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 19

BOARD POLICY

That if resolution 17 is passed, the board be authorised in addition to any authority granted under resolution 18 to allot equity securities with specific power to disapply pre-emption rights in connection with an acquisition or specified capital investment.

✓

✓

Proposer : Board

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. The capital issue is acceptable given that it doesn't represent more than 20% of outstanding shares and has a specific timeframe. Please note! Because shareholder won't have pre-emptive rights, their rights will be diluted. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 20

BOARD POLICY

That the company be generally and unconditionally authorised to make market purchases of its own shares.

✓

✓

Proposer : Board

It is the Board of Directors' responsibility to make recommendations on the buyback of some of its shares or share categories based on an analysis of the company's needs and strategic opportunities. Repurchased shares will not represent more than 10% of outstanding shares. This buyback has a well-structured timeline and the price is reasonably limited. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 21

BOARD POLICY

That a general meeting other than an annual general meeting may be called on not less than 14 clear days' notice.

✓

✗

Proposer : Board

This proposal requests the authorization to shorten the delay in calling special meetings from 21 to 14 days, which limits the time available to shareholders to prepare for the meeting. The proposal is not in the shareholders’ interest. A vote against the proposal was recorded.

Vote recorded		
ITEM 22	BOARD	POLICY
That the company’s net zero transition plan be approved.	✓	✓

Proposer : Board

The proposal aims to obtain shareholder approval for the climate-related financial disclosures made by the company. In 2026, United Utilities Group unveiled one of the most comprehensive climate strategies in the British water sector, positioning itself as the first company in the sector to have its short-term, long-term, and net-zero greenhouse gas (GHG) emission targets validated by the Science Based Targets initiative (SBTi). The company is aiming for an absolute reduction of 42% in Scope 1 and 2 emissions and 25% in Scope 3 emissions by 2030, as well as a 90% reduction across all three scopes by 2050. These targets, initially validated in 2021 and 2024, were revalidated in March 2026 in accordance with the most recent version of the SBTi guidelines. Each year, the company reports its absolute emissions for the three scopes. However, its performance remains mixed: only two of the four short-term targets have been met to date, and the report does not specify which ones are behind schedule; furthermore, the reported emissions for 2025/2026 show a substantial increase resulting primarily from a methodological change in the calculation of emissions related to wastewater treatment, rather than from an actual deterioration in operations. Scope 3, which accounts for 55% of the company's total carbon footprint, continues to be dominated by purchases of goods and services. The emissions inventory has been subject to independent third-party verification since 2008, and the company follows the frameworks of the Task Force on Climate-related Financial Disclosures (TCFD) and the Task Force on Nature-related Financial Disclosures (TNFD)—the latter since 2022—and also adheres to the TNFD’s recommendations regarding biodiversity. To that end, the company has set forth significant, quantifiable commitments, including the restoration of 7,000 hectares of peatlands and the planting of one million trees by 2030, supported by a dedicated governance structure. One area of concern remains regarding the potential future use of carbon credits to offset residual emissions, an option that is being considered but has not yet been implemented. This assessment is corroborated by the independent evaluation conducted by the World Benchmarking Alliance, which assigns United Utilities an overall grade of C. While the quality of the transition planning is rated as excellent, its actual contribution to the low-carbon transition is rated 0/2, due to a lack of evidence of low-GHG-emission investments and an emissions trajectory aligned with a sectoral scenario aimed at limiting global warming to 1.5 °C. After review, we believe that United Utilities’ climate action plan and disclosures are satisfactory. The company discloses credible targets, validated by a recognized initiative, as well as comprehensive and structured information; however, according to an independent assessment, it has yet to demonstrate that its emissions trajectory is aligned with a scenario that limits global warming to 1.5 °C, due to a lack of sufficiently documented low-GHG-emission investments. We therefore recommend supporting this proposal, while encouraging the company to enhance the credibility of its decarbonization strategy. A vote in favour of the proposal was recorded.

Vote recorded		
ITEM 23	BOARD	POLICY
That the company authorized to make political donations.	✓	✗

Proposer : Board

Charitable donations could promote executive's interest and not those of the company and other stakeholders. Companies should not influence the democratic process through financial contributions. These donations also mean that less funding is available to develop company projects. A vote against the proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER Aritzia Inc. (TSE:ATZ)	MEETING DATE 2026-07-06 ,
COUNTRY Canada	RECORD DATE 2026-05-14
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES 04045U102

POLICY: Share - Genus

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
160717012	Genus Canadian Alpha Fund	9300
000442010	Genus Canglobe Equity fund	18400
000442029	Genus Fossil Free Plus CanGlobe Equity Fund - 000442029	40400

ITEM	PROPOSAL	BOARD	POLICY
01.01	Elect Brian Hill	✓	✗
01.02	Elect Jennifer Wong	✓	✗
01.03	Elect John Currie	✓	✗
01.04	Elect Nick Drake	✓	✓
01.05	Elect David Labistour	✓	✗
01.06	Elect Doug Mack	✓	✓
01.07	Elect Marni Payne	✓	✗
01.08	Elect Glen Senk	✓	✗
01.09	Elect Marcia Smith	✓	✗
02	To approve the nomination of the auditing firm and its fees.	✓	✓
03	Advisory Vote on Executive Compensation.	✓	✗

PROXY ANALYSIS

ITEM 01.01	BOARD	POLICY
Elect Brian Hill	✓	✗

[Proposer : Board](#)

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. He is currently an executive of the firm. This nominee, who is not independent, is also Chairman, which goes against policy. A vote against the candidate was recorded.

Vote recorded		
ITEM 01.02	BOARD	POLICY
Elect Jennifer Wong	✓	✗
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is not deemed independent according to the company. She is currently the chief executive officer of the firm. A vote against the candidate was recorded.

Vote recorded		
ITEM 01.03	BOARD	POLICY
Elect John Currie	✓	✗
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on all the key committees. He has been on the board for over 10 years. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. This non independent nominee is lead director and the position is not temporary. A vote against the candidate was recorded.

Vote recorded		
ITEM 01.04	BOARD	POLICY
Elect Nick Drake	✓	✓
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded**ITEM 01.05**

Elect David Labistour

BOARD **POLICY****Proposer : Board**

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Audit Committee. He has been on the board for over 10 years. A vote against the candidate was recorded.

Vote recorded**ITEM 01.06**

Elect Doug Mack

BOARD **POLICY****Proposer : Board**

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded**ITEM 01.07**

Elect Marni Payne

BOARD **POLICY****Proposer : Board**

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Compensation Committee and the Nomination Committee. She has been on the board for over 10 years. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 01.08		
	BOARD	POLICY
Elect Glen Senk		
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee, who is considered non-independent by the policy, sits on the Compensation Committee and the Nomination Committee. He has been on the board for over 10 years. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 01.09		
	BOARD	POLICY
Elect Marcia Smith		
Proposer : Board		

The nominees' independence was verified and it was found that less than the two-thirds of them are independent. No key committee is exclusively made up of independent members. This nominee is deemed independent according to the policy. The chair of the board is not independent. This situation creates potential conflicts of interest that are not in the best interests of the company or its shareholders. The nominating committee is responsible for the board's governance, including who will serve as chair. We have voted against the members of the nominating committee for this reason. A vote against the candidate was recorded.

Vote recorded

ITEM 02		
	BOARD	POLICY
To approve the nomination of the auditing firm and its fees.		
Proposer : Board		

More than 75% of the fees paid to the firm were for financial auditing services. The independence of the auditing firm was verified and confirmed. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 03

BOARD POLICY

Advisory Vote on Executive Compensation.

✓	✗
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Proposer : Board

A complete analysis of the compensation plan shows that it does not meet all of the policy criteria. There is an omnibus plan and the policy is opposed to this. This type of program includes at least three types of grants. It is therefore difficult to assess the impact of such a program on shareholder interests. A vote against the proposal was recorded.

Vote recorded

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VOTING REPORT

PROXY SUMMARY

ISSUER J Sainsbury PLC (JSAIY)	MEETING DATE 2026-07-02 ,
COUNTRY United Kingdom	RECORD DATE 2026-06-02
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES G77732173

[illegible]

ITEM	PROPOSAL	BOARD	POLICY
01	To receive and adopt the Company's audited annual report and financial statements for the 52 weeks to 28 February 2026	✓	✓
02	To approve the annual report on remuneration	✓	✗
03	To approve the directors' remuneration policy	✓	✗
04	To declare a final dividend of 9.6 pence per ordinary share in respect of the 52 weeks to 28 February 2026	✓	✓
05	To re-elect Blathnaid Bergin as a director	✓	✓
06	To re-elect Jo Bertram as a director	✓	✓
07	To re-elect Katie Bickerstaffe as a director	✓	✓
08	To re-elect Steve Hare as a director	✓	✓
09	To re-elect Jo Harlow as a director	✓	✓
10	To re-elect Adrian Hennah as a director	✓	✓
11	To re-elect Tanuj Kapilashrami as a director	✓	✓
12	To re-elect Simon Roberts as a director	✓	✓
13	To re-elect Martin Scicluna as a director	✓	✓
14	To re-elect Keith Weed as a director	✓	✓
15	To re-appoint PricewaterhouseCoopers LLP as auditor	✓	✓
16	To authorise the Audit Committee to determine the auditor's remuneration	✓	✓
17	To authorise the Company to make 'political donations' and incur 'political expenditure'	✓	✗

18	To authorise the directors to allot shares	✓	✓
19	To authorise the directors to disapply pre-emption rights without restriction as to use	✓	✓
20	To authorise the directors to disapply pre-emption rights for acquisitions or specified capital investments	✓	✓
21	To authorise the Company to purchase its own shares	✓	✓
22	To authorise the Company to call a general meeting on not less than 14 clear days' notice	✓	✗

PROXY ANALYSIS

ITEM 01

BOARD

POLICY

To receive and adopt the Company's audited annual report and financial statements for the 52 weeks to 28 February 2026

✓

✓

Proposer : Board

We observe that more than 75% of the fees paid to the auditing firm that prepared the financial statements were for auditing services. The auditing firm that reviewed them is independent. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 02

BOARD

POLICY

To approve the annual report on remuneration

✓

✗

Proposer : Board

A complete analysis of the compensation report shows that it does not meet all of the policy criteria. The compensation plan includes awards of nil-cost options. This practice is not consistent with the policy. A vote against the proposal was recorded.

Vote recorded

ITEM 03

BOARD

POLICY

To approve the directors' remuneration policy



Proposer : Board

A complete analysis of the compensation policy shows that it does not meet all of the policy criteria. The compensation plan includes awards of nil-cost options. This practice is not consistent with the policy. A vote against the proposal was recorded.

Vote recorded

ITEM 04

BOARD

POLICY

To declare a final dividend of 9.6 pence per ordinary share in respect of the 52 weeks to 28 February 2026



Proposer : Board

It is the responsibility of the Board to make recommendations on the distribution of profits. Further, the distribution of a common dividend is in the interest of shareholders. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 05

BOARD

POLICY

To re-elect Blathnaid Bergin as a director



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is not deemed independent according to the company. She is currently the chief financial officer of the firm. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 06

BOARD

POLICY

To re-elect Jo Bertram as a director



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 07

BOARD POLICY

To re-elect Katie Bickerstaffe as a director



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 08

BOARD POLICY

To re-elect Steve Hare as a director



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 09

BOARD POLICY

To re-elect Jo Harlow as a director



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 10

BOARD POLICY

To re-elect Adrian Hennah as a director



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 11

BOARD POLICY

To re-elect Tanuj Kapilashrami as a director



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 12

BOARD POLICY

To re-elect Simon Roberts as a director



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is not deemed independent according to the company. He is currently the chief executive officer of the firm. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 13

BOARD POLICY

To re-elect Martin Scicluna as a director



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 14

BOARD POLICY

To re-elect Keith Weed as a director



Proposer : Board

The nominees' independence was verified and it was found that the two-thirds of them are independent. The key committees are all exclusively made up of independent members. This nominee is deemed independent according to the policy. There is no reason to oppose this nominee's election. A vote in favour of the candidate was recorded.

Vote recorded

ITEM 15

BOARD POLICY

To re-appoint PricewaterhouseCoopers LLP as auditor



Proposer : Board

More than 75% of the fees paid to the firm were for financial auditing services. The independence of the auditing firm was verified and confirmed. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 16	BOARD	POLICY
To authorise the Audit Committee to determine the auditor's remuneration	✓	✓

Proposer : Board

It is the Board's responsibility to establish the auditors' fees. More than 75% of the fees paid to the firm were for financial auditing services. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 17	BOARD	POLICY
To authorise the Company to make 'political donations' and incur 'political expenditure'	✓	✗

Proposer : Board

The disclosure of political contributions promotes the directors' accountability with regard to how they allot money coming from shareholders. Companies should not influence the democratic process through financial contributions. These donations also mean that less funding is available to develop company projects. A vote against the proposal was recorded.

Vote recorded

ITEM 18	BOARD	POLICY
To authorise the directors to allot shares	✓	✓

Proposer : Board

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. Pre-emptive rights give shareholders priority to subscribe for newly issued shares pro rated according to their previous level of participation. Shareholders exercising their subscription rights prevent the dilution of their participation in the company. The capital issue is acceptable given that it doesn't represent more than 50% of outstanding shares and has a specific timeframe. This issuance is justified by adequately disclosed business reasons. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 19

BOARD POLICY

To authorise the directors to disapply pre-emption rights without restriction as to use



Proposer : Board

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. The capital issue is acceptable given that it doesn't represent more than 20% of outstanding shares and has a specific timeframe. Please note! Because shareholder won't have pre-emptive rights, their rights will be diluted. This issuance is justified by adequately disclosed business reasons. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 20

BOARD POLICY

To authorise the directors to disapply pre-emption rights for acquisitions or specified capital investments



Proposer : Board

It is the Board's responsibility to make recommendations on the issuance of specific shares or categories of shares, based on a needs analysis and strategic opportunities. The capital issue is acceptable given that it doesn't represent more than 20% of outstanding shares and has a specific timeframe. Please note! Because shareholder won't have pre-emptive rights, their rights will be diluted. This issuance is justified by adequately disclosed business reasons. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 21

BOARD POLICY

To authorise the Company to purchase its own shares



Proposer : Board

It is the Board of Directors' responsibility to make recommendations on the buyback of some of its shares or share categories based on an analysis of the company's needs and strategic opportunities. Repurchased shares will not represent more than 10% of outstanding shares. The share price cannot be reduced. A vote in favour of the proposal was recorded.

Vote recorded

ITEM 22

BOARD POLICY

To authorise the Company to call a general meeting on not less than 14 clear days' notice



Proposer : Board

This proposal requests the authorization to shorten the delay in calling special meetings from 21 to 14 days, which limits the time available to shareholders to prepare for the meeting. A vote against the proposal was recorded.

Vote recorded

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